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Owner: ISO Management Rep.		

## Statement on Conflict Minerals

Wilmanco, Inc. is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility. On August 22, 2012, the final rule regarding sourcing of conflict minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act was approved by the U.S. Securities and Exchange Commission ("SEC").

The rule imposes reporting requirements on publicly traded companies to perform due diligence with respect to the sourcing of conflict minerals and to file annual reports relating to the use of conflict minerals (tantalum, tin, gold or tungsten) originating in the Democratic Republic of the Congo and certain adjoining countries ("Covered Countries") in the products they manufacture or contract to manufacture if the conflict minerals are necessary to the functionality or production of a product. The first report must be filed with the SEC on May 31, 2014 for the 2013 calendar year.

Wilmanco, Inc. is committed to taking steps to comply with the legislation and has implemented a due-diligence process to meet the obligations of our publicly traded business partners. Wilmanco, Inc. supports an industry-wide approach to addressing social responsibility issues throughout the supply chain and is using the Organization for Economic Cooperation and Development (OECD) Guidelines as a framework for its due diligence. The benefit of this approach is that the industry can look at these issues more strategically and holistically than any individual company.

In order to comply with the legislation and manage customer requests regarding conflict minerals, Wilmanco, Inc. has implemented the following procedures:

- Educate relevant suppliers with respect to the requirements on conflict minerals.
- Require the completion of the Electronic Industry Citizenship Coalition, Incorporated ("EICC") Conflict Minerals Reporting Template by all relevant suppliers. This will include supporting the Conflict-Free Smelter Program developed by the EICC and the Global e-Sustainability Initiative ("GeSI"), and obtaining information from suppliers to trace the origin of any necessary conflict minerals.
- Use an industry-wide identified approach to develop a centralized means of collecting, tracking and responding to customer requests.
- Verify all documentation systematically and respond with corrective action requirements when necessary.

Wilmanco, Inc. expects its suppliers to conduct similar due diligence on the sources and chains of custody of these minerals and make their due diligence findings available to Wilmanco, Inc.



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Business partners are encouraged to contact Wilmanco, Inc. at [info@wilmanco.com](mailto:info@wilmanco.com) if they wish to seek guidance on this statement or would like to report concerns.